

CAPSTONE LEADERSHIP EXCELLENCE INSTITUTE



TAKE YOUR TEAM TO NEW HEIGHTS

Have you committed to developing your leaders? With over 50 years of combined experience in human resources, and through research-based, customized programs, Capstone helps develop strong leadership teams, healthy workplace cultures, and integrate sustainable programs that make daily excellence possible.

The Capstone Leadership Excellence Institute (LEI) is a customized leadership awareness program designed for high-achieving professionals who desire to enhance their leadership skills, learn strategies for innovation and drive change in their organization and community.

The institute includes interactive face-to-face group learning sessions, peer mentoring, senior leader discussions, assessments, innovation-focused action learning, coaching, and alumni learning community.

TOPICS COVERED

- Innovation using design thinking and agile methodology to deal with work problems and opportunities
- Collaboration to build and maintain mutually-beneficial partnerships, leverage information, and achieve results
- Engagement to help build a cohesive team and facilitate the completion of team goals
- Performance Management to maximize results through regular formal discussions with direct reports
- Exemplary leadership practices that transform individuals and organizations
- Communication to clearly convey information and ideas to aid in understanding and retaining the message

At the conclusion of the program, participants will be able to build a high-performing team, inspire and influence leaders at any level, engage and retain high-performers, leverage emotional intelligence, and utilize critical leadership skills to achieve the strategic plan goals.

"The Leadership Excellence Institute (LEI), for me, was truly life changing. Throughout the sessions, Dr. Woodard helped me focus on my values, determining both my strengths and my weaknesses, to increase my confidence in my abilities as a leader. I would highly recommend Dr. Woodard, Capstone Performance Solutions, Inc., and the LEI to all those interested in investing in leadership skills, whether for yourself or your employees. The LEI experience will help you reach new heights!"

TRACEY Y. MAY, M.ED., EXTENDED CAMPUS SITE COORDINATOR, DALTON STATE COLLEGE

ABOUT US

Founded in 2016 by Dr. Tina Woodard, Capstone Performance Solutions is a boutique organizational development and human resources consulting firm that primarily serves leaders and organizations in higher education, government and manufacturing industries. Through a team of highly skilled facilitators and consultants, Capstone meets clients where they are to provide customized talent management strategies, leadership development and coaching, and organizational effectiveness solutions.